

# EXHIBIT

V



COMMUNITY COLLEGE  
OF RHODE ISLAND

Office of Human Resources

**ELECTRONICALLY DELIVERED - Email**

October 1, 2023

Professor Steven Murray  
[smurraylaw@cox.net](mailto:smurraylaw@cox.net)  
[smurray@ccri.edu](mailto:smurray@ccri.edu)

RE: Paid Administrative Leave

Dear Professor Murray,

With the dismissal of the complaints against you under the Council on Postsecondary Education's Title IX and Nondiscrimination Policies, the complaint has been referred to Human Resources. As such, you will remain on paid administrative leave and with applicable benefits until Human Resources can complete its review.

The basis for your paid administrative leave is to allow us time to review whether your conduct rose to a manner that caused a substantial disruption to the operations of the Community College of Rhode Island, eroded the trust of the educational community you serve, violated the Standards of Conduct in conjunction of RIGL§ 36-14-1 and/or the Violence in the Workplace Policy.

Absent specific authorization from myself or my designee, you are expected to remain away from school property and have no contact with college employees or students during the period of your leave, excluding those communications connected to your union work.

Sincerely,

A handwritten signature in black ink that reads "Sybil F. Bailey". The signature is fluid and cursive, with "Sybil" and "F." on the first line and "Bailey" on the second line.

Sybil F. Bailey  
Director of Institutional Equity and Human Resources

SFB/mld

cc: Allyson Handley, Interim Vice President for Academic Affairs  
Personnel File

**Knight Campus**